



35 OHSBoK LO: Mitigation - Emergency preparedness

	<i>What cognitive level?</i>	<i>What should the graduate be able to do?</i>	<i>In what context?</i>	<i>To what level?</i>
Operational activities that a <u>new graduate</u> generalist OHS professional would be expected to undertake related to the topic	5	35.1 <u>Apply</u> knowledge of hazards and their impacts together with workplace processes to identify potential emergency scenarios.	For a nominated situation or workplace. For nominated hazard(s). Within a small organization or section of a larger organization. With support/input by experienced professionals and/or technical advisors as appropriate.	In liaison with managers, supervisors, technical personal and specialist advisors. Documented as part of an integrated management system.
	5	35.2 <u>Facilitate development</u> of strategies to prevent workplace emergencies and to mitigate the impact should an emergency occur.	For a nominated situation or workplace. Within a small organization or section of a larger organization. In liaison with appropriate specialist advisers.	In liaison with managers, supervisors, technical personal and specialist advisors. Taking account of local, state and national emergency disaster management arrangements as appropriate. Taking account of relevant legislation and standards. Address the components of prevention, preparedness, response and recovery. Documented as part of a management system.
Well developed/advanced cognitive and technical skills to analyse, critically evaluate and transform information to complete activities related to the topic	6	35.3 <u>Apply</u> knowledge of potential emergency scenarios, relevant standards and emergency management frameworks to <u>evaluate</u> existing or proposed emergency management strategies.	For a nominated situation or workplace. For a nominated scenario. Within a small organization or section of a larger organization.	In liaison with appropriate workplace personnel and specialist advisers. Documented as a formal report to management.
	6	35.4 <u>Develop</u> criteria and processes to monitor and evaluate the adequacy of the emergency response arrangements.	For a nominated situation or workplace. For a nominated hazard/scenario. Within a small organization or section of a larger organization.	In liaison with appropriate specialist advisers. An evaluation document in a formal report.
Analyse and generate	3	35.5 <u>Identify</u> when specialist advice is required	For a nominated situation or workplace.	Documented in a report to management.



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solutions to complex problems related to the topic		and define the scope of work to engage services of appropriate specialists	For a nominated scenario. Within a small organization or section of a larger organization	
	4	35.6 <u>Use</u> the risk management framework to align preventive activities and management of consequences through emergency management.	For a nominated situation or workplace. For a nominated hazard/scenario. Within a small organization or section of a larger organization.	Report to senior management for policy development and integration.
	3	35.7 <u>Engage</u> with relevant personnel to support the implementation of emergency management system, procedures and protocols.	For a nominated situation or workplace. Within a small organization or section of a larger organization.	Relevant personnel include managers, supervisors, worker representatives and specialist advisors.
Transmit knowledge, skills and ideas to others	3	35.8 <u>Interpret</u> information to explain the nature risk relating to emergencies, the level preparedness and the rationale for any action required.	Audience may include managers and OHS committee. Information may include specialist reports.	Communication strategies are appropriate to the audience.
	2	35.9 <u>Explain</u> the workplace emergency response system and procedures, highlighting the requirements of individuals.	In induction and similar processes.	To staff and contractors. Communication strategies and language are appropriate to the audience.
	3	35.10 <u>Use</u> effective communication strategies to inform and support key workplace emergency management roles during an emergency.	For a specific situation/hazard Workplace emergency management roles may include Emergency Control Organisation and other related roles.	To support effective communication and response by the workplace and with external agencies.
Demonstrate the required underpinning science and/or psychology knowledge		Foundation sciences: As applied to the behavior of specific hazards. Models of causation - Safety		
Integration of knowledge from other chapters		Control - Prevention and intervention Risk Hazard as a concept		