



**8 OHSBoK LO: Socio-political context - OHS law and regulation in Australia**

	<i>What cognitive level?</i>	<i>What should the graduate be able to do?</i>	<i>In what context?</i>	<i>To what level?</i>
Operational activities that a <u>new graduate</u> generalist OHS professional would be expected to undertake related to the topic	2	<b>8.1 Describe</b> the Australian OHS legal framework and legislative instruments.	For a nominated situation or workplace. Within a small organization or section of a larger organization.	As part of an information or briefing document to management and/or OHS committee and others.
	2	<b>8.2 Identify</b> the specific OHS legislation impacting on the operation of the organisation/workplace.	For a nominated workplace. Within a small organization or section of a larger organization.	Documented as part of a management system or workplace reference.
	5	<b>8.3 Facilitate development</b> of strategies to ensure compliance with OHS legislation.	For a nominated situation or workplace. For a particular scenario. Within a small organization or section of a larger organization. With input of OHS law advisor or experienced OHS professional as appropriate.	Documented as part of a management system.
Well developed/advanced cognitive and technical skills to analyse, critically evaluate and transform information to complete activities related to the topic	4	<b>8.4 Identify</b> sources of legal precedence/case law and how these might impact on the OHS practices of the organization or individuals.	OHS case law or precedent as may be reported in OHS newsletters, OHS regulators or other sources of OHS legal information. As it applies to a nominated situation or workplace. Within a small organization or section of a larger organization. With input of OHS law advisor or experienced OHS professional.	As may be reported through formal or informal processes.
	5	<b>8.5 Develop</b> processes to monitor and evaluate compliance with OHS legislation.	As it applies to a nominated situation or workplace. Within a small organization or section of a larger organization. With input of OHS law advisor or experienced	Documented as part of a management system.



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			OHS professional.	
	6	<b>8.6 Evaluate</b> current or proposed strategies for compliance with OHS legislation.	As it applies to a nominated situation or workplace. For a particular scenario. Within a small organization or section of a larger organization. With input of OHS law advisor or experienced OHS professional as appropriate.	Documented in a report to management.
Analyse and generate solutions to complex problems related to the topic	3	<b>8.7 Identify</b> when specialist legal advice is required and define the scope of work to engage services of appropriate advisors.	For a nominated situation or workplace. Within a small organization or section of a larger organization.	Documented in a report to management
	4	<b>8.8 Identify</b> possible breaches of OHS legislation and make recommendations to address such breaches.	As it applies to a nominated workplace. Within a small organization or section of a larger organization.	
Transmit knowledge, skills and ideas to others	3	<b>8.9 Discuss</b> the terms 'reasonably practicable' and 'due diligence' and the implications for workplace decision-making with key workplace stakeholders.	Workplace stakeholders may include managers, supervisors, worker representatives and those in functional roles such as HR, procurement, finance and technical services.	Communication strategies and language appropriate to the audience.
	3	<b>8.10 Explain</b> the implications of 'general duties' obligations to workplace stakeholders.	Workplace stakeholders may include managers, supervisors, worker representatives and those in functional roles such as HR, procurement, finance and technical services.	Communication strategies and language appropriate to the audience.
Demonstrate the required underpinning science and/or psychology knowledge				
Integration of knowledge from other chapters		Systems		