

8.2 OHSBoK LO: Socio-political context – Principles of OHS law

	What cognitive level?	What should the graduate be able to do?	In what context?	To what level?
Operational activities that a <u>new graduate</u> generalist OHS professional would be expected to undertake related to the topic	2	Determine whether the activity is considered 'work' and <u>explain</u> the reasons. Identify the relevant workplace.	For a nominated scenario	As part of a briefing for middle managers delivered via a briefing report or verbally.
	2	Identify the relevant sections of the -Work Health and Safety Act and Regulations applying to scenario.	For a nominated scenario	As part of a briefing for middle managers delivered via a briefing report or verbally.
Well-developed /advanced cognitive and technical skills to analyse, critically evaluate and transform information to complete activities related to the topic	5	<u>Identify</u> if a proposed activity could be a breach under the Work Health and Safety Act and Regulations and identify the relevant sections	For a nominated scenario	As part of a briefing for middle managers delivered via a briefing report or verbally.
	4	Identify if action is likely through prosecution for breach of the Act or Regulations, and potentially subsequent civil action for negligence	For a nominated scenario	As part of a briefing for middle managers delivered via a briefing report or verbally.
Analyse and generate solutions to complex problems related to the topic	3	Explain the potential approach to enforcement by the regulator and the options for action by an inspector.	For a nominated scenario	Explained in everyday language appropriate to supervisors and middle managers
	5	Provide advice to the 'Officer' on interaction with the inspector and any follow up actions	For a nominated scenario	Explained in terms appropriate to a senior manager
	4	Identify whether the 'Officer' should seek expert legal advice	For a nominated scenario	Explained in terms appropriate to a senior manager
	5	Explain the issues faced by an OHS Professional in providing advice relating to an incident that may be subject to enforcement action.	For a nominated scenario	Explained in terms appropriate to a senior manager



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Transmit knowledge, skills and ideas to others	6	Explain 'duty of care' and 'reasonably practicable'	For a nominated scenario	Explained in terms appropriate to a senior manager	
	6	<u>Identify</u> the PCBU and other duty holders and <u>explain</u> the duties in practical terms.	For a nominated scenario including sub- contracting relationships	Explained in everyday language appropriate to middle managers.	
	6	<u>Identify</u> the 'Officer' and <u>explain</u> 'due diligence'.	For a nominated scenario including sub- contracting relationships	Explained in terms appropriate to a senior manager.	
	6	Explain the conditions under which it is reasonable for an 'Officer' to rely on advice of others and how this should impact on the selection of OHS advisors and others	Generally and for nominated scenario	Explained in terms appropriate to a senior manager	
Demonstrate the required underpinning science and/or psychology knowledge		NA			
Integration of knowledge from other chapters		8.1 OHS law and regulation in Australia			

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